



# THE CLASSICAL ACADEMY BOARD OF DIRECTORS MEETING

MONDAY, DECEMBER 7<sup>TH</sup>, 2009, 6:00-9:30P.M.

EAST CAMPUS - GYMNASIUM

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

## AGENDA

- I. Call to Order (6:00pm)
- II. Pledge of Allegiance/Roll Call
- III. Executive Session to discuss personnel matters pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(f).
  - i. Provide ongoing job performance feedback to TCA President
  - ii. Discuss a personnel matter
  - iii. Presenter: Steve Pope / Ron Mast      For: Discussion      Est. Time: 60 mins
- IV. Comments (7:00pm)
  - a. Spotlight Presentation
    - i. Presenter: Mark Hyatt      For: Information      Est. Time: 10 mins
  - b. From the Audience      Est. Time: 5 mins
  - c. From Administration and/or Board      Est. Time: 5 mins
- V. Consent Agenda Items
  - a. Board Meeting Minutes – October
  - b. Admin/Ops Summary Report
- VI. Discussion Agenda Items
  - a. TCA Policy & Procedures Review & Updates
    - i. Item: Update board on Policies & Procedures
      1. Update on town hall meetings and other communications
      2. Next Steps for remaining Policy Reviews & update to D20 Board
    - ii. Presenter: Mark Hyatt / Kevin Collins      For: Information      Est. Time: 10 mins
  - b. Administration Conflict Resolution Policy & Procedure
    - i. Item: Review Admin Conflict Resolution Policy Proposal and Procedure Proposal
      1. Review Administration Policy recommendations
      2. Review of Admin and Board Appeal Documents
      3. Discuss next steps, including when ready to implement
    - ii. Presenter: Mark Hyatt      For: Discussion/1<sup>st</sup> Read      Est. Time: 15 mins
  - c. Board Mediation Consultant Update
    - i. Item: Update on retaining agencies or individuals for as needed consultation
    - ii. Presenter: Ron Mast      For: Discussion      Est. Time: 5 mins
  - d. Core Values Document – Next Steps
    - i. Item: Update on communicating Core Values
      1. Next steps for Communication from Board to Parents
      2. Next steps for Communication from Admin to Staff and how it will be used
    - ii. Presenter: Jim Kretchman / Leesa / Peter      For: Discussion      Est. Time: 5 mins
  - e. Financial Updates
    - i. Item: 5 year Financial/Capital Plan including Mill Levy revenue
      1. Review 2009-10, 2010-11 MLO revenue estimates and allocation plans
      2. 2009-10 Budget status, including estimated rescissions
      3. Review 2009-10, 2010-11 MLO spend plan

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4. 5 year Capital Recommendations

ii.Item: Review FAST Meeting Minutes & Highlights

iii.Item: Disposition of Titan Trust Review/Stewardship

iv.Item: Endowment Review

v.Presenter: Mark Hyatt / Mark V. For: Discussion Est. Time: 40 mins

f. College Pathways commitments for Feb 2010 D20 Review

i.Item: Detailed update on what needs to be delivered, indicating next steps and timeline

ii.Presenter: Mark Hyatt / Peter Hilts For: Information Est. Time: 10 mins

g. Building Corporation Members for 2010

i.Item: Propose that Rick Mueller, Lisa Ruth and Chris Bender be considered for re-Appoint as Directors for 2010. Note: Vote will be in January 2010.

ii.Presenter: Matt Carpenter For: 1<sup>st</sup> Read Est. Time: 5 mins

h. Board Policy Review – Conduct 903-04 and Elections 907-05

i.Presenter: Matt Carpenter For: 2<sup>nd</sup> Read/Vote Est. Time: 5 mins

i. TCA Board Training Process for new board members

i.Presenter: Matt Carpenter For: Discussion/1<sup>st</sup> Read Est. Time: 5 mins

VII. Executive Session to receive legal advice from counsel and to discuss negotiations and instruct negotiators regarding a matter, pursuant to Colo. Rev. Stat. sec. 24-6-402(4)(b) & (e).

i.Presenter: Steve Pope For: Discussion Est. Time: 30 mins

VIII. Continued Discussion Agenda Items

h. Board Debrief / Action Item Review / Future Agenda Item Review

i.Item: Debrief board meeting, review action items, and board communication updates

ii.Presenter: Board Chair For: Discussion Est. Time: 5 mins

IX. Future Agenda Items

a. Tentative January Agenda Items

i.Spotlight Presentation (Mark)

ii.Policy Reviews/Updates (Mark) – Ongoing until implemented

iii.Board Policy Reviews: To provide high-level review, prioritize formal reviews, and assign owners for review of existing and needed TCA Board Policies (TBD)

iv.Core Values & Assisting Parents Update (Jim) – Ongoing until implemented

v.Safe2Tell reporting to TCA community policy (Mark)

vi.Update on Open Meetings Law & Practices (Steve)

b. Future Potential Agenda Items

i.TCA Building Corp Update – 1Q10

ii.Safety & Security Update (Mark) – Quarterly

iii.Great Starts Programs Update (Mark)

iv.Board Governance Model – TBD

v.Teacher Compensation Plan – TBD

vi.Board Sub-Committees: Review/Update Board Policy (Steve)

vii.Standards of Business Conduct – May/June (Ron)

viii.Fundraising Report – TBD

ix.Board Development – TBD

VIII. Adjournment